The content of ScIL has been developed with the demands on Scotland’s public services in mind. It includes emphasis on the people element of change and how to lead and influence for improvement interlinked with the core concepts of Improvement Science.

Key content themes:
- The context of improvement science
- Systems thinking
- Building Knowledge
- Understanding variation and measurement for improvement
- Leading and influencing for improvement
- Planning for improvement

Programme Delivery
ScIL is a highly interactive, participative programme that uses a blended learning approach. Participants apply learning to a workplace project over a 10-month programme which includes modular based learning, QI coaching small groups, mentoring, peer support and an annual celebration networking event. There is also an element of self-study with core reading materials provided.

Participants are brought together from across Scotland’s public services to encourage cross-learning, which is frequently cited as a key benefit of the programme. By completing a project, participants demonstrate skills acquired, and the impact the work has had, focusing on the people who benefit.
**Eligibility**

The ScIL programme welcomes applicants from:

- Health and Social Care staff including people working on Person-Centred Care Programmes, Integrated Services and third sector organisations
- The Children and Young People Improvement Collaborative (CYPIC)
- Scottish Government and Executive Agencies

**Contact us**

Email: qualityimprovement@nes.scot.nhs.uk
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Safety, Skills & Improvement

Quality Improvement